

Management Development Institute Gurgaon

Rolling Advertisement

The minimum qualifications and experience required for the various positions are as under:

i Professor

Ph.D. degree in the relevant field and First class or equivalent at either Bachelor's or Master's level in the relevant field. A minimum of ten research papers, in / FT 50 / ABDC A*, A or B (or equivalent as per MDI Policy) journals out of which at least 3 should be in last 5 years. Minimum 10 years' experience in teaching / research / industry of which at least 3 years shall be as Associate Professor level.

ii Associate Professor

Ph.D. degree in the relevant field and First class or equivalent at either Bachelor's or Master's level in the relevant field*. A minimum of six research papers in FT 50 / ABDC A*, A or B journals (or equivalent as per MDI Policy), out of which at least 3 should be in last 5 years. Minimum 8 years' experience in teaching / research / industry, out of which at least 3 years should be post - Ph.D. experience at Assistant Professor level.

iii Assistant Professor (Senior Grade II) - Level - 12

Ph.D. degree in the relevant field and First class or equivalent at either Bachelor's or Master's level in the relevant field *. A minimum of two research papers in FT 50 / ABDC A*, A or B (or equivalent as per MDI Policy) journals. Minimum 4 years' experience in teaching / research / industry– post Ph.D.

iv Assistant Professor (Senior Grade I) - Level - 11

Ph.D. degree in the relevant field and First class or equivalent at either Bachelor's or Master's level in the relevant field *. A minimum of two research papers in FT 50 / ABDC A*, A or B (or equivalent as per MDI Policy) journals. Minimum 2 years' experience in teaching / research / industry– post Ph.D.

v Assistant Professor - Level - 10

Ph.D. degree in the relevant field and First class or equivalent at either Bachelor's or Master's level in the relevant field *. A minimum of two research papers in FT 50 / ABDC A*, A or B journals (or equivalent as per MDI Policy). Fresh PhD candidates will also be eligible for the Assistant Professor before award of PhD degree. They may be evaluated/considered for the position with the explicit understanding that any offer that is made is on the understanding that they will complete the Ph.D. before they can join.

* Relevant field as per AICTE norms.

Professor of Practice

A Professor of Practice should be a person of eminence with or without a Ph.D. or a post graduate qualification; they should have more than 15 years of experience and should have gained a reputation in their industry/field for outstanding achievements. A Ph.D., while not required, would be a plus. There will be no upper age limit on a Professor of Practice as long as they add value to the teaching, training and other activities of the Institute.

Other relevant conditions for prospective candidates:

1. Submission of applications fulfilling the above minimum qualifying requirements does not guarantee short-listing of a candidate.
2. At all levels, preference will be given to candidates having high quality research publications, experience of teaching in reputed institutions and substantial exposure to executive training.
3. For recruitment to the positions of Associate Professor and Professor, teaching experience in comparable institutions is highly desirable.
4. The decision of the Institute regarding the selection or otherwise of a candidate will be final.
5. Candidates who have applied for the same post in the last one year and have (a) appeared for the final interview and not been selected or (b) not been invited for the interview, need not apply.
6. It would not be obligatory on the part of the Institute to call every candidate for research presentation /interview who may possess the essential qualification. The institute reserves the right to shortlist the candidate based on merit. No representation in this regard will be entertained by the Institute from any candidate. The candidates must satisfy themselves of the eligibility conditions before applying for any position.
7. The Institute reserves the right to offer the position at the level lower than the advertised position, depending upon the qualification, experience and performance of the candidate in the research presentation /interview.
8. All qualifications should be from UGC recognized universities/ Deemed Universities/ AICTE approved institutions/ Institutions of National Importance / International Universities of repute.
9. For regular appointments, the selected candidates will be initially on probation for 2 years, extendable up to four years.
10. Incomplete applications will be summarily rejected.
11. Selected candidates will join on the date specified, if offered appointment.
12. The minimum pay scales offered for the various positions above will be as under:

Position	Level	Pay Scale
Assistant Professor	10	Rs. 57,700 - 98,200
Assistant Professor (Senior Grade I)	11	Rs. 68,900- 1,17,200
Assistant Professor (Senior Grade II)	12	Rs. 1,01,500 - 1,67,400
Associate Professor	13A2	Rs. 1,39,600 - 2,11,300
Professor	14A	Rs. 1,59,100 - 2,20,200

13. Please address all queries regarding the application to facrecruitment@mdi.ac.in / Phone No: 0124-4560119.
